

<b>Job Title:</b>	Innovation, Adaptation & Plant Protection Lead
<b>Reporting to:</b>	Executive Director
<b>Location:</b>	Leamington, Ontario
<b>Salary:</b>	Salaried with benefits commensurate with experience
<b>Terms:</b>	Full-time / Permanent – 40 hours a week

## About the job

The Innovation, Adaptation & Plant Protection Lead acts as the science resource for the organization. You will be responsible for coordinating initiatives in the areas of research, crop protection, education and outreach. You will work closely with grower-members as well as external stakeholders in academia, industry, and government. This information and relationship building role will better serve this dynamic and competitive sector so that Ontario Greenhouse Vegetable Growers are recognized as global leaders in greenhouse vegetable production.

## About the role

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### ***Duties & Responsibilities***

- Act as the staff resource for the OGVG Research, Minor Use Pesticide and Organics Committee, including organization of meetings and preparation of meeting agendas and information.
- OGVG representative of Canadian Greenhouse Conference.
- Coordinate the OGVG research funding program, including, but not limited to, development of research priorities, dissemination of funding opportunities to the research community, review of project proposals, preparation of funding applications, and management of ongoing projects to ensure all milestone dates are met.
- Communicate with greenhouse growers, the crop protection industry, regulatory bodies, researchers, and extension people regarding crop protection products, product registrations and other crop protection issues, including invasive species and biosecurity.
- Ability to prepare, manage and facilitate meetings with stakeholder groups in a committee structure to develop recommendations.
- OGVG sector lead for organics including any representation at National or Provincial working groups.
- Coordinate OGVG education initiatives, including working with key education/training stakeholders.
- Represent OGVG at provincial, national and international meetings, including coordination and chairing where necessary.

## **Other Duties**

- Staff resource for educational outreach and/or concerns, as well as any other duties as required to foster a healthy relationship between the OGVG and membership.
- Provide updates both verbal and written as needed.
- Observes and respects the OGVG code of conduct while in his/her undertakings on behalf of the organization and its members.
- Other duties /activities that may arise from time to time.

## **About you**

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An acceptable candidate should have a minimum of 3 years of experience in greenhouse vegetable and / or agricultural sector. The successful candidate(s) should possess exceptional communication and organizational skills with an acute attention to detail. This individual(s) should be able to provide the ability to create and develop executive communications, develop and maintain grower relations and provide information that will further develop the overall strategic plan of the OGVG.

- A university degree and previous work experience in agriculture or the fresh produce sector is preferred.
- Strong collaboration, facilitation and teambuilding skills to foster effective partnerships and integrated networks within the value chain are required.
- Project management and time management skills to lead and participate on concurrent projects within stringent and conflicting deadlines is necessary. The ability to set priorities and meet objectives.
- Technical or policy/regulatory knowledge of any of the following: integrated pest management, crop protection, research, plant science, greenhouse vegetable production.
- Ability to coordinate concurrent projects within budgetary constraints including the provision of all essential services and support.
- Strong oral communication and interpersonal skills are imperative to interact with the sector's multiple stakeholders.
- Knowledge of a variety of software applications including Microsoft Office – Word, Excel, PowerPoint, Outlook, MS Teams, Adobe InDesign and presentation software is required.
- Valid "G" driver's license and vehicle.
- Must be able and willing to travel internationally as required.
- Must be able and willing to work overtime, including the occasional weekend as required.

## The following skills and traits will be highly regarded

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- Ability to communicate effectively while working collaboratively and respectfully with a diversity of people, including board of directors, members, government officials, partner organizations, staff across all departments, and the public.
- Proficiency in monitoring and measuring outcomes and engaging in continuous improvement through key performance indicators.
- Organized, resourceful, highly motivated, and detail oriented.
- Excellent networking and interpersonal skills that facilitate strong relationships.
- Previous work experience in agriculture or the greenhouse sector is an asset.
- A genuine commitment to supporting greenhouse vegetable farming in Ontario.

## Work Environment

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The candidate will have an office based in Leamington Ontario and will be required to travel to offsite meetings and events from time to time.

## What we offer

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- Competitive supplemental health care, dental, and life insurance coverage
- Paid sick and personal days
- Matching RSP after one-year
- Opportunity for advancement
- Professional development opportunities

## How to apply

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To be considered, applicants must submit a cover letter and resume by September 27, 2024, 11:59pm to [careers@ogvg.com](mailto:careers@ogvg.com). In the subject line of your email, please place “Innovation, Adaptation & Plant Protection Lead”.

*Ontario Greenhouse Vegetable Growers (OGVG) thanks all applicants for their interest, however only those selected for an interview will be contacted. OGVG encourages applications from all qualified candidates. When requested, OGVG will accommodate people with disabilities at all stages of the recruitment, assessment and hiring process.*